Snap-on Incorporated

ENVIRONMENTAL, HEALTH & SAFETY POLICY

We are committed to the goal of providing a safe and healthy workplace.

We strive to protect environmental quality and public welfare in our communities and to implement environmentally sound policies designed to prevent, mitigate and, where appropriate, remedy impacts on the environment of the community.

We believe in the importance of safeguarding natural resources and that environmental goals can and should be consistent with economic health.

We will:

1. Vigorously support the Snap-on Incorporated Safety Philosophy;

2. Work in a spirit of continuous improvement regarding Environment, Health & Safety within our management system according to ISO 14001 and ISO 45001, and involving all associates by consultation and participation;

3. Manage all operations to meet or exceed the compliance with all legislative requirements and other requirements with regard to environment, safety, and health;

4. Design, operate and monitor our facilities, to the extent reasonably feasible and cost effective, in a manner consistent with the protection of the environment and the health and safety of our associates and neighbors;

5. Conserve energy and natural resources through prudent use and reuse; Strive to eliminate or minimize waste and pollution at its source; Properly dispose of or effectively treat any waste not economically recycled;

6. Make health, safety and the environment a priority in developing new products and processes;

7. Recognize, anticipate and communicate significant environmental aspects/impacts to associates, emergency response and regulatory authorities and the public regarding our products and operations;

8. Periodically audit our performance against stated goals and the principles of our EH&S Management System in order to ensure its proper implementation and maintenance;

9. Hold all associates accountable for compliance with this Policy and implementing procedures within their areas of responsibility.

Nicholas T. Pinchuk
Chairman, President & CEO Snap-on Incorporated

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Consult the Corporate ISO Safety, Enironment and Quality website for the latest revision.