


**Snap-on Incorporated**  
**2023 Employer Information Report EEO-1**

	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	Male						Female						
			White	Black or African American	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Pacific Islander	American Indian or Alaskan Native	Two or More Races	
Executive/Sr. Officials & Managers	2	0	36	0	2	0	0	0	8	0	1	0	0	0	49
First/Mid Officials & Managers	42	13	669	15	24	2	1	2	185	9	4	0	0	1	967
Professionals	36	31	561	17	68	3	1	12	223	10	33	1	1	7	1004
Technicians	84	12	305	14	25	2	2	4	25	2	4	0	0	2	481
Sales Workers	95	3	826	18	6	2	1	15	41	2	3	0	0	0	1012
Administrative Support	40	66	175	20	16	1	0	8	329	19	14	0	0	9	697
Craft Workers	50	15	172	8	14	3	0	2	12	4	0	0	0	0	280
Operatives	219	181	873	181	78	0	2	20	319	67	25	0	2	12	1979
Laborers & Helpers	14	6	107	34	5	0	0	1	57	19	0	0	0	0	243
Service Workers	1	1	3	0	0	0	0	0	4	0	0	0	0	0	9
<b>Total</b>	<b>583</b>	<b>328</b>	<b>3727</b>	<b>307</b>	<b>238</b>	<b>13</b>	<b>7</b>	<b>64</b>	<b>1203</b>	<b>132</b>	<b>84</b>	<b>1</b>	<b>3</b>	<b>31</b>	<b>6721</b>
<b>Previous Report Total</b>	553	290	3729	265	234	15	6	63	1217	129	75	1	3	28	6608